

3/5/08

L-68-08 bjw

RESOLUTION NO. 68-08

BY: **SEAN BRENNAN**
 (By Request – Human Resources Director)

A RESOLUTION TO ADOPT *THE CITY OF
PARMA PERSONNEL POLICY MANUAL AND
EMPLOYEE HANDBOOK*, AND DECLARING
AN EMERGENCY

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PARMA,
STATE OF OHIO:

Section 1. That this Council and Administration hereby adopt *The City of Parma
Personnel Policy Manual and Employee Handbook*, copies are attached as Exhibit “A”.

Section 2. That it is found and determined that all formal actions of this Council
concerning and relating to the adoption of this Resolution were adopted in an open meeting
of this Council, and that all deliberations of this Council and any of its committees that
resulted in such formal action were in meetings open to the public in compliance with all
legal requirements.

Section 3. That this Resolution is hereby declared to be an emergency measure
necessary for the immediate preservation of the public health, safety and welfare of the City
of Parma, and for the further reason that this measure is necessary to provide employees
of the City of Parma with a uniform set of policies at the earliest possible time, and this
Resolution shall become immediately effective upon receiving the affirmative vote of two-
thirds of all members elected to Council and approval of the Mayor, otherwise from and
after the earliest period allowed by law.

PASSED:_____

PRESIDENT OF COUNCIL

ATTEST:_____
 CLERK OF COUNCIL

APPROVED:_____

FILED WITH
THE MAYOR:_____

MAYOR, CITY OF PARMA, OHIO